

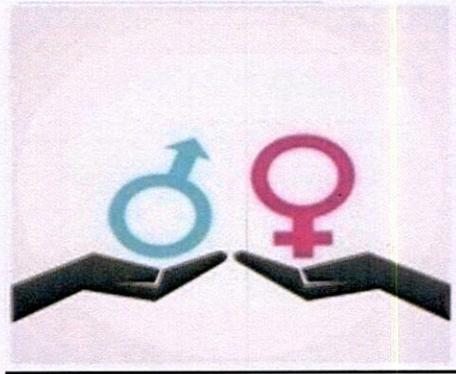


BHARATI VIDYAPEETH'S
YASHWANTRAO CHAVAN LAW COLLEGE, KARAD
(Affiliated to Shivaji University, Kolhapur)



Gender Audit

2022-2023



Gender Audit

Sr.No	Contents
1	ACKNOWLEDGEMENT
2	INTRODUCTION
3	SALIENT FEATURES OF THE COLLEGE
4	NOTEWORTHY POLICY OF BHARATI VIDYAPEETH'S YASHWANTRAO CHAVAN LAW COLLEGE, KARAD
5	FOCUS ON OBJECTIVES
6	GENDER SENSITIVE FEATURES
7	FACILITIES AVAILABLE IN OUR COLLEGE FOR GIRL STUDENTS
8	PROGRAMMES ADHERED AND PHOTO GALLERY
9	EXPERT COMMITTEE OBSERVATION ON GENDER AUDIT
10	EXPERT COMMITTEE RECOMMENDATION ON GENDER AUDIT
11	COLLEGE DECLARATION

ACKNOWLEDGEMENT

I offer my deepest gratefulness to the authority of Bharati Vidyapeeth's Yashwantrao Chavan Law College, Karad especially to Hon. Dr. Vishwajeet Kadam, secretary, Bharati Vidyapeeth, Pune for their constant encouragement and support.

Special vote of thanks to Hon. Principal Shri. Satish H. Mane for his decision for conducting the Gender Audit of the College. I am thankful to him for trusting my potential for gender audit.

I express my warm thanks to all the committee members for their meticulous assistance to complete the Gender Audit.

Also thanks to all administrative staff of college for data collection.



Ms. Bharati Bhavikatti

Dr. Patangrao Kadam Mahavidyalaya, Sangli

Principal Investigator, Gender Audit

HEAD

**Department of Microbiology
Dr. Patangrao Kadam Mahavidyalaya,
Sangli.**

Date: - 10 July 2023



INTRODUCTION

Name of the College: - Bharati Vidyapeeth's Yashwantrao Chavan Law College,
Karad, District Satara, Maharashtra, Pin 415539

Status of the College: - Affiliated to Shivaji University, Kolhapur.
Approved by Bar Council of India, Delhi

Programs :- Three Years Law Program
Five Years Law Program
Two Years PG Program

ACCREDITED BY NAAC WITH B++ GRADE 2.76 CGPA (2016)

Vision

To Make This Institution a Center for Social Transformation Through Legal Education.

Mission

To provide quality legal education to the people of the region, empowering the students with legal knowledge and transforming them into ideal Indian Citizens in the context of global society.

Goals of the Institution

- Commitment towards the spread of legal knowledge to everyone and especially to those who are socially and educationally underprivileged.
- Dissemination of knowledge of laws and promote legal awareness in rural areas.
- Provide opportunities to students to reach his or her highest professional capabilities with social orientation.
- To motivate students to understand their social responsibilities and to get acquainted with ground realities of life.
- Shaping the overall personality and character of students through value education
- Provide exposure of students to real court room proceeding and achieve best advocacy skills

Introduction

Bharati Vidyapeeth, the parent body of Bharati Vidyapeeth University was established on 10th May 1964 by Dr. Patangrao Kadam with the objective of bringing about intellectual awakening and all sided development of the people of our country through education.

Bharati Vidyapeeth is now a leading educational institution in the country which has created a history by establishing within a short span of 56 years more than 185 educational institutions imparting education from a preprimary stage to doctoral degree.

Bharati Vidyapeeth's Yashwantrao Chavan Law College, Karad was established in 2000 to satisfy the pressing demands of the public to provide legal education to the students in and around Karad. Particularly to those who come from the rural areas of the district. Since then, we have been taking strenuous efforts to train the youths to be competent lawyers and legal professionals. We make them imbibe human values and a sense of social commitment. We teach them to be honest to their Professional ethics and strive for their all-round development.

Bharati Vidyapeeth's Yashwantrao Chavan Law College, Karad is run by one of the India's prominent and esteemed educational institutions Bharati Vidyapeeth, Pune. Our college is affiliated to Shivaji University, Kolhapur. Karad, the place where Bharati Vidyapeeth's Yashwantrao Chavan Law is located has developed into an important city with a wide network of private business and also numerous Government and Co-operatives sector organizations. This has led to increasing demand for legal experts and professionals.

The professional excellence and corporate life has given rise to large numbers of courts, tribunals, business or corporate houses which are in need of legal experts. To meet this demand and to cater to the needs of the students in and around Karad District, who are desirous of studying Law and to bring the knowledge of law and within easy reach of the common person, Bharati Vidyapeeth's Yashwantrao Chavan Law College, Karad was established in June 2000.

It has been our constant endeavor to impart high quality of legal education and training to our students. The college while imparting the legal education has kept a goal in view,

that professional lawyers must be well equipped to perform the various roles which lawyers are expected to play in our society. In its short lifespan from year 2000 till date it has done tremendous work in legal education through various activities and courses offered. The college has won the appraisals of students, parents and legal luminaries as a premier legal institution within the jurisdiction of Shivaji University, Kolhapur. From its year of establishment till today every year our students secured place in the merit list of Shivaji University Kolhapur.

Salient Features of the College

- Excellent results with university, ranks every year.
- Centrally located in Karad City.
- Multi Storied Building with lift services to all the floors.
- Well qualified and experienced teaching faculty.
- Library with Internet facility, Wi-Fi and Book bank scheme.
- Government fee Concessions / Scholarships facility etc.
- Personality development through Seminars/Paper Presentation/Guest lectures by eminent Professors/Advocates/Judges.
- Practical training through Moot Courts, Legal Aid Camps etc.
- Digital Computer lab.
- Free legal aid and advice center.
- Well-equipped gymkhana.
- Skill enhancing Short Term Courses.

The Gender Audit is an attempt to study whether Bharati Vidyapeeth's Yashwantrao Chavan Law has good gender balance. It tries to see out whether college follows University's rules, policies and actions as it forms a constituent part of Shivaji University. The Gender Audit tries to access the impact of its current and proposed policies on gender equality. The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions.

Noteworthy Policy of Bharati Vidyapeeth's Yashwantrao Chavan Law College, Karad

Our college pays special attention when it comes to sharing of responsibilities among the staff members with a view of maintaining gender balance. Various Committees at college level are also structured by giving equal opportunities of representation to both male and female students. Also, while selecting the C.R. (Class Representative) it is done in purview of maintaining equal percent of participation of both male and female students respectively.

The Gender Audit is an attempt to study whether Bharati Vidyapeeth's Yashwantrao Chavan Law has a good gender balance. It tries to see out whether college follows University's rules, policies and actions as it forms a constituent part of Shivaji University. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality.

The college always concentrates on students' qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions.

The college every year in its Induction Programme and Student Analyser program conducts special sessions on ICC committee and POSH guidelines as well Anti-ragging legislative framework and measures to prohibit it and to make the campus with zero tolerance to all such issues

FOCUS ON OBJECTIVES

1. To motivate the girl students for higher education.
2. To provide educational facilities to the girl students for higher education.
3. To organize seminar, workshop for girl students to enhanced capacity building and personality development.
4. To organize activities on women empowerment and skill development.
5. To participate on save the girl child national program-Beti Bachao Beti Padhao Project.
6. To create gender equality and equity in education system.

GENDER SENSITIVE FEATURES

The Gender Audit is an attempt to study whether our college has to give equal gender balance for higher education purpose. We try to evaluate our gender equality system with university rules, Regulations as well as government policies regarding Women Empowerment. This Audit tries to assess the impact of gender equality policy and its implementation in our college.

Gender sensitive features are carefully observed in every corner of the system. By forming various committees like Anti-ragging, Internal Complaints, and providing adequate facilities to girls, gender equality is kept upright in the college.

Facilities available in our College for Girl Students

Ladies Common Room

Our college has made Provision for girls' resting mode in Ladies Room. There is a bed facility for girls to rest if not feeling well. Also, a "Emergency Medicine Box" with basic medicines and menses requirements have been installed.

Washroom

Separate washrooms are available for girl students and ladies staff members. It consist urinals and toilet with availability of water, mirror, vending machine providing pads, hand-wash etc.

Suggestion Box

A suggestion box is setup in the college campus. It is been checked from time to time by respected Principal of the college. Those students who hesitate to communicate their problems verbally can write them down and drop it in the suggestion box. Those suggestions are been personally checked and considered by Hon. Principal of the college.

Anti-Ragging Committee

We have Anti Ragging Committee in our college. There are no complaints regarding ragging in the college campus.

Sr No.	Designation	Name of the Committee Member
1.	Chairperson	Mr. S. H. Mane
2.	Member-Teaching Representative	Mr. R. V. Mohite
3.	Member-coordinator Teaching Representative	Dr. M. S. Khairnar
4.	Member-Teaching Representative	Dr. A. A. Thorat
5.	Member-Teaching Representative	Mr. Arvind Dagale
6.	Student Representative	Ms. Renuka Koli
7.	Student Representative	Ms. Sanika Gadhale
8.	Student Representative	Ms. Manisha Taru
9.	Student Representative	Ms. Rupali Gawali
10.	Local Police	Mr. Vijay Godse
11.	Legal Advisor	Adv. S. S. Kolekar
12.	Parent Representative	Mr. S. T. Madane
13.	Non-teaching representative	Mrs. S. J. Patil

Prevention of Sexual Harassment Committee / Internal Complaint Committee

An act to provide protection against sexual harassment of women at work place and for the prevention and redressal of complaints of sexual harassment and for matters connected herewith or incidental there to, whereas sexual harassment results in violation of the fundamental rights of woman to equality under Articles 14 and 15 of Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment.

Sr No.	Designation	Members
1.	Chairperson	Dr. Snehal Prabhune
2.	Legal Advisor	Adv. Leena Ghugare
3.	NGO Member	Adv. Shahenaj Shaikh

4.	Teacher Representative	Dr. M. S. Khairnar
5.	Teacher Representative	Mrs. P.K. Ghadage-Deshmukh
6.	Teacher Representative	Mr. R. V. Mohite
7.	Student Representative	Ms. Sanika Kalyankar
8.	Student Representative	Mr. Ketan Bhandare
9.	Secretary	Ms. R. M. Patil

Section 5 (d) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

The formation of Internal Complaints Committee in the college promotes equalities of opportunity between men and women. To eliminate unlawful discrimination and harassment “Students Grievance Committee” is also formed in the college.

The college has mechanisms addressing gender concerns on the campus. The policy of this committee is to create zero tolerance to harassment.

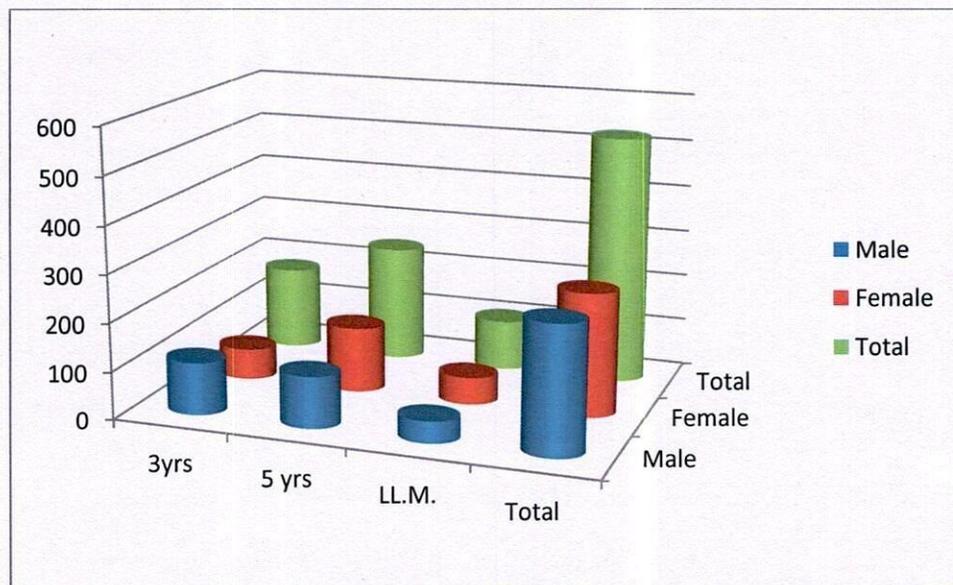
GENDER BALANCE IN ENROLEMENT - (2022-23)

I. Year wise Gender Classification

Gender Audit

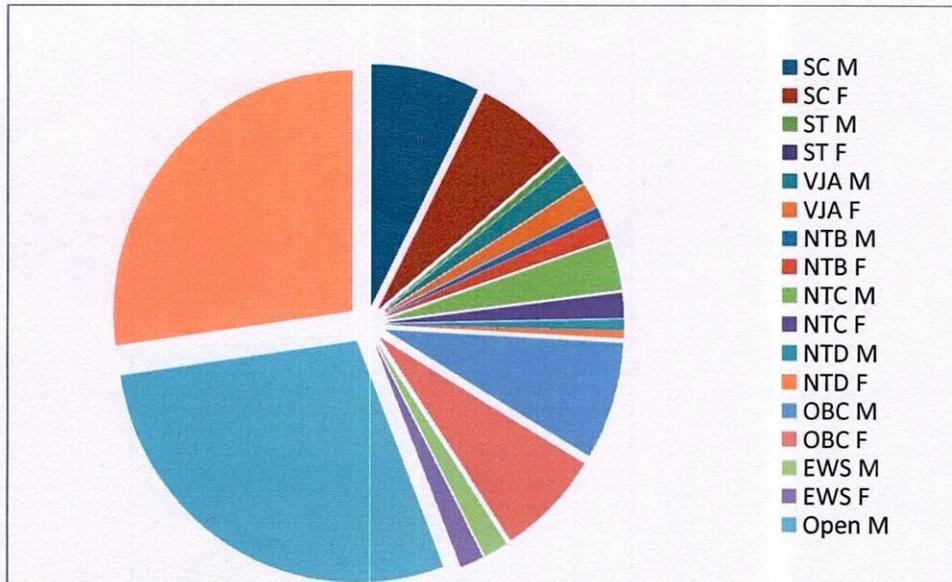
Course	Male	Female	Total	%M	%F
3yrs	111	65	176	63%	37%
5 yrs	110	136	246	45%	55%
LL.M.	47	58	105	45%	55%
Total	268	259	527		

The table shows year wise gender classification of male and female percentage of students and the total number of admissions to the college. It appears that since the year 2022-23 the percentage of gender classification concerning the male and female students is more or less the same. The bar graph and tabular form vividly give important data of year wise gender classification. The percentage of male and female students can be easily viewed at a glance with the help of graph and table.-



II. Gender Difference in Various Social Categories

caste	SC		ST		VJA		NTB		NTC		NTD		OBC		EW S		Open		Total		Total
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	
3yr &	3	2							1				3	3			12	11	22	20	
5 yr	1	7	2	0	7	7	3	6	4	7	3	2	3	0	7	7	1	5	1	1	422
LL.		1																			
M	6	2	1	0	1	2	1	0	2	1	1	0	6	8	0	2	29	33	47	58	105
	3	3							1				3	3			15	14	26	25	
	7	9	3	0	8	9	4	6	6	8	4	2	9	8	7	9	0	8	8	9	527



Data in the table shows all details regarding the percentage of admissions of male and female in the college in association with various social categories in the academic year 2022-23. The social category comprises SC, ST, OBC, VJNT and OPEN. The categories SEBC and SBC are included in OBC Category.

In the year 2022-23 total numbers of admitted students is 527 which include 268 male and 259 female students.

III. Gender Difference in Teaching and Non-Teaching Faculty: -

❖ Gender Classification Teaching Staff

Program	M	F	Total	%M	%F
5 yr Law	8	6	14	57%	43%
3 yr Law	4	2	6	67%	33%
LL.M.	1	2	3	33%	67%
TOTAL	13	10	23		

Gender Classification Teaching Staff

The data in the table shows the year wise classification Teaching Staff during the academic year 2022-23. The total number of Male teachers is 33 % which is smaller than the female teacher 67%.

❖ Gender classification: Non- teaching staff: -

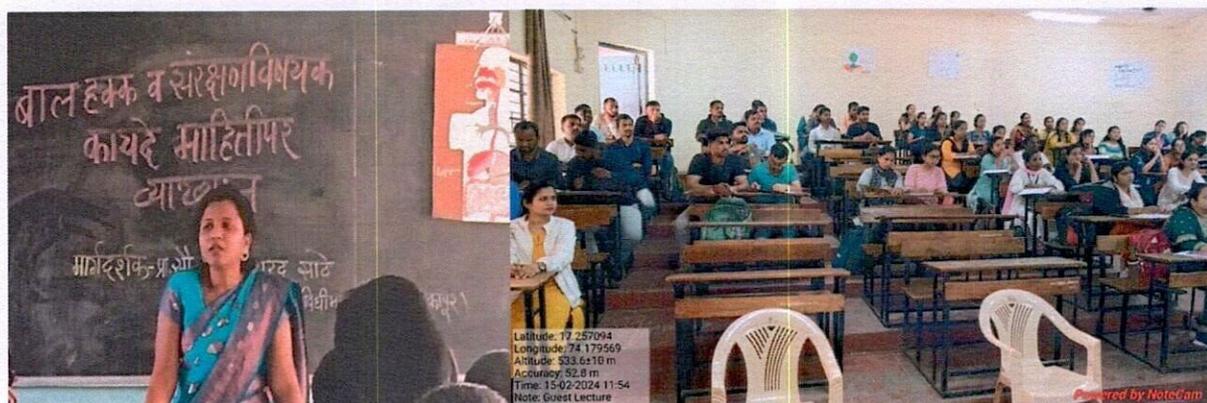
Year	M	F	Total	%M	%F
2022- 23	8	1	9	89%	11%

Above table gives the information about the gender classification of male and female non-teaching staff of the year 2022-23. The number of Male is higher than the Female i.e., of 89 % and the female number is 11 %. The data represents that Male staff is more than the Female staff.

Programmes Adhered in the Year 2022-23

While carrying out programmes at the college, a student centric approach is followed. The students are made aware of the fact that they must be aware of their rights as well as duties simultaneously. Our vision of imparting quality legal education for professional competencies and social transformation is always kept in mind and followed up to be fulfilled while designing and executing the programmes. Programmes are basically structured on the basis of culture, administrative system, skills, ethics and has features of social orientation in them.

Sexual Harassment and Violation of Fundamental Rights



वेणूताई चव्हाण कॉलेजमध्ये 'आम्ही वेणूताईच्या लेकी' या कार्यक्रमाचे आयोजन

प्रतिनिधी

कराड, दि. १० : वेणूताई चव्हाण कॉलेज, कराड येथे महिला कल्याण व अंतर्गत तक्रार निवारण समिती आणि खट-३ यांच्या संयुक्त विद्यमाने जगतिक महिला दिनानिमित्त 'आम्ही वेणूताईच्या लेकी' या उपक्रमांतर्गत माजी यशस्वी विद्यार्थिनींचा सत्कार व व्याख्यान या कार्यक्रमाचे आयोजन करण्यात आले होते.

या कार्यक्रमात प्रमुख पाहुणे प्रा. डॉ. महेंद्र खैरनार होते. त्यांनी 'महिला विषयक कायदे' या विषयावर आपले व्याख्यान दिले. त्यामध्ये १९९५ पासून महिलांच्या हक्क व अधिकार या विषयांच्या चळवळीचा इतिहास मांडला. तसेच भारतात अनुसूची १५ अंतर्गत वेगळे कायदे आणि आमपीढी अंतर्गत वेगळे कौटुंबिक हिंसाचार विषयक कायदे त्यामध्ये ३५४, ३२६, पोक्सो कायदा याविषयी सविस्तर माहिती दिली. त्यानंतर महाविद्यालयाच्या माजी विद्यार्थिनी व सध्या ओरोस येथे एरोआय पदावर कार्यरत असणाऱ्या श्रीमती पुजा हिरेमठ यांनी



अध्यक्ष मनोगत व्यक्त केले. त्या म्हणाल्या की, महाविद्यालयाने विद्यार्थी देशमध्ये आमच्यावर ज्या अभ्यासाचे चांगले संस्कार केले त्याबद्दल महाविद्यालयाचे आभार व्यक्त केले तसेच कॉलेजमधील मुलांनी मोबाईलचा अतिरेक टाळून अभ्यासाकडे अधिक लक्ष देऊन जीवनामध्ये लवकरात

लवकर यशस्वी व्हावे याबद्दलचा सल्ला दिला. मुलांनी आधुनिक जीवनशैलीच्या आहारी न जाता आपले जीवन सुधारण्यासाठी प्रयत्न केला पाहिजे. असे मत व्यक्त केले.

याप्रसंगी महाविद्यालयातील विविध क्षेत्रांमध्ये काम करत असणाऱ्या यशस्वी

माजी विद्यार्थिनींचा सत्कार करण्यात आला. त्यामध्ये पूजा बक्षी-हिरेमठ (-इल्ल), प्रा. श्रीमती स्मिता पाटील (प्राध्यापिका व राष्ट्रीय पॉवरलिफ्टिंग खेळाडू, उंडाळे), दिपाली आशानिवास (संविधान प्रचारक व संविधान प्रचारक) श्रीमती मामसी शिंदे (तलाठी), श्रीमती उज्वला साळुंबे (सरपंच, अंतवडी), प्रा. श्रीमती राधा गोसावी- कुलकर्णी (कुसुमताई राजारामबापू पाटील कन्या महाविद्यालय, इस्लामपूर), यांचा तसेच महाविद्यालयातील महिला प्राध्यापक आणि विद्यार्थिनींचा प्रातिनिधिक सत्कार करण्यात आला.

या कार्यक्रमाचे प्रास्ताविक प्र. प्राचार्य प्रा. (डॉ.) श्रीमती एम. आर. सरदे यांनी केले. त्यांनी महिलांमधील सर्जनशील क्षमतेचा गौरव केला. प्रमुख पाहुण्यांची ओळख प्रा. श्रीमती एस. पी. पाटील यांनी केली. आभार प्रा. श्रीमती एम. एम. चव्हाण यांनी केले. व सूत्रसंचालन प्रा. श्रीमती टी. टी. सरकाळे यांनी केले. या कार्यक्रमास महाविद्यालयातील सर्व प्राध्यापक, विद्यार्थी व प्रशासकीय कर्मचारी उपस्थित होते.

Principal, Dr. M. S. Khairnar, as a resource person guided the students on Sexual Harassment and Violence of Fundamental Right in a Legal Awareness Programme organized at Venutai Chavan College, Karad on 8th March 2023 at 10.30 am.

Traditional Day



Traditional day and Dandiya was organized on 4 Oct 2022. All the students and staff members participated in this program enthusiastically. The students in traditional outfits enjoyed Garba and Dandiya. This programme was held specially to increase girls participation in cultural programmes.

Awareness programme Krantijyoti Savitribai Phule Jayanti (3rd Jan.)

Theme: Discrimination on the basis of Gender



A programme on Krantijyoti Savitribai Phule Jayanti (3rd Jan.) was arranged on Thursday, 5th Jan. 2023 at 11.00am in the Auditorium Hall of the college. The programme was presided over by Mr. Satish Mane, I/C Principal of the college.

Dr. Komal Kundap delivered speech on 'gender equality' and 'role of SAVitribai in women empowerment'. She has elaborated beautifully the contribution of women in the development of nation in various field including literature, science, technology, social reforms, education and so on.

"Bharosa Cell"

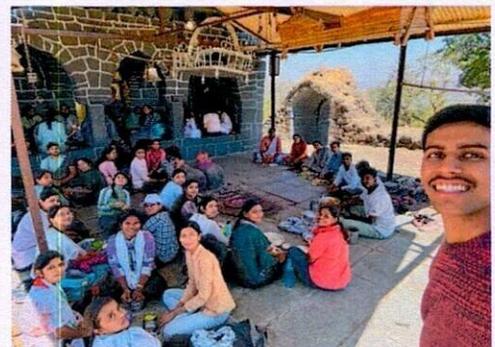
The discipline committee (2020-21) of the college has taken initiative to conduct a program in collaboration with Karad City Police Station. The program was organized on Friday, 13 August, 2021 for girl's students only. The program was proposed by Maharashtra State Government and Maharashtra State Mumbai Police for the safety of girl child with the name as "Bharosa Cell", in this cell the safety of a girl child is made the priority so that any crime or any bad act or any such mental disturbances can be curtailed in the initial stage itself, and for the same the officers

work 24 hours. The police officers under this cell are called as 'Police Didi' and 'Police Kaka' so that the complainant feels comfortable and friendly while narrating any mishap.

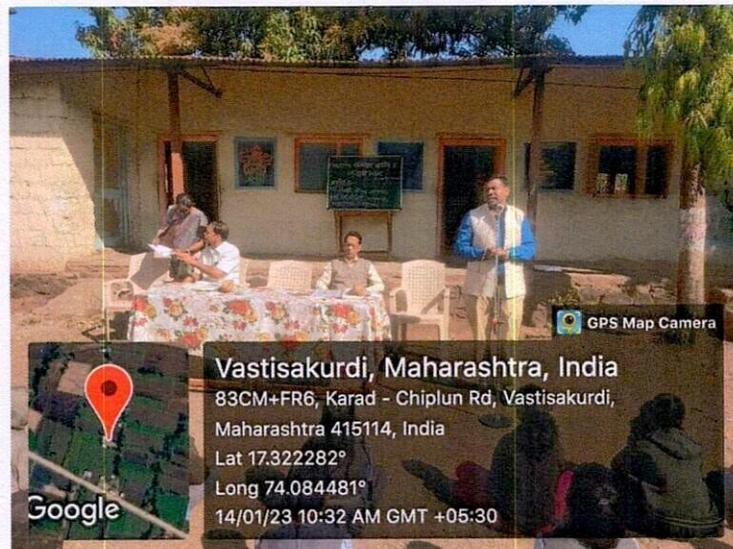
This Cell is 24 hours actively working and patrolling are also provided for the same cause. As per the point raised in the Discipline committee meeting the college has taken this opportunity to organize a lecture of Ms. Haseena Harun Mujawar, Head Constable, Karad City Police Station.



Nature tour of all boys and girls were arranged. Out of 75 students 56 girl students were participated in this tour.



All have climbed the Vasantgad located in Karad taluka.



Extension and Outreach program on women empowerment

Dr. M. S. Khairnar, Assistant Professor of the college has delivered lecture at New English School, Beldare, Taluka Karad on 14 Jan 2023 under Samaj Prabodhan Saptah. He emphasized

on role of girl students in the development of society. He also narrated constitutional and statutory safeguards provided to women.



One day workshop on Women Empowerment – 8 March 2023

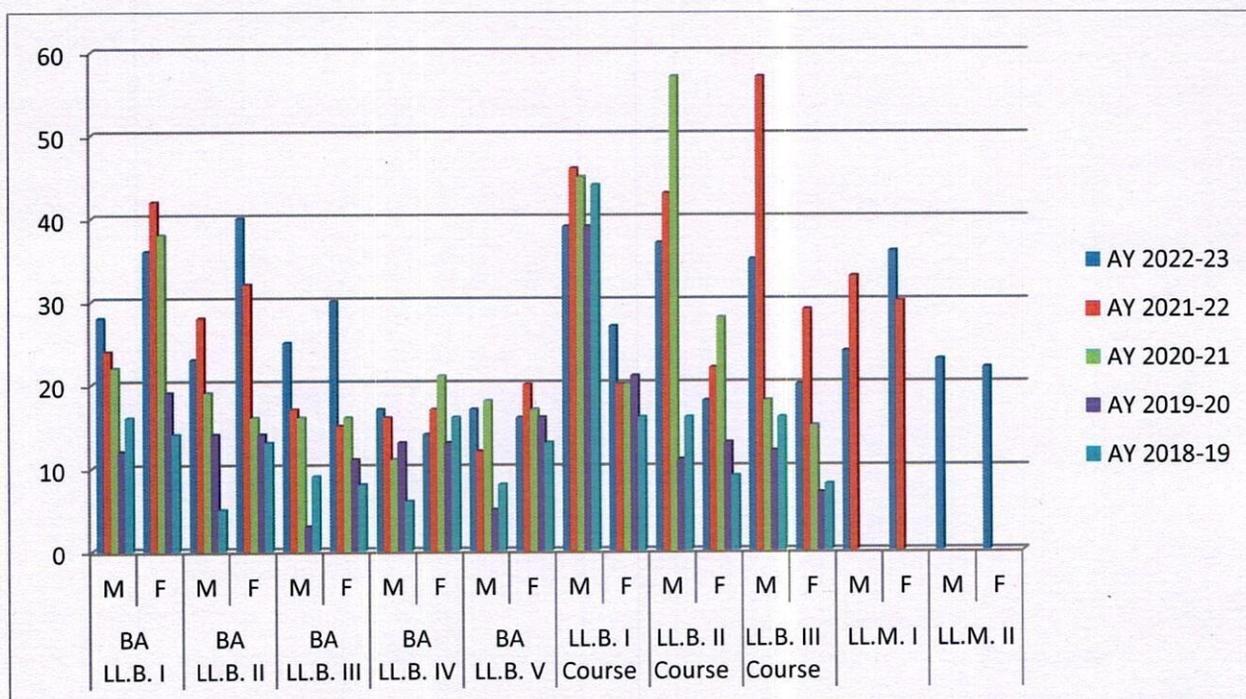


Dr. Deepa Patil, I/c Principal of Ismailsaheb Mulla Law College, Satara addressing the audience about the empowerment of women through the law and constitution.

Dr. Gouri Tamhankar senior Diabetologist practicing in Karad - addressing the audience on the topic of Healthy Lifestyle.

GENDER AUDIT- ADMISSION

CLASS	BA LL.B. I		BA LL.B. II		BA LL.B. III		BA LL.B. IV		BA LL.B. V		LL.B. I Course		LL.B. II Course		LL.B. III Course		LL.M. I		LL.M. II	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
AY 2022-23	28	36	23	40	25	30	17	14	17	16	39	27	37	18	35	20	24	36	23	22
AY 2021-22	24	42	28	32	17	15	16	17	12	20	46	20	43	22	57	29	33	30		
AY 2020-21	22	38	19	16	16	16	11	21	18	17	45	20	57	28	18	15				
AY 2019-20	12	19	14	14	3	11	13	13	5	16	39	21	11	13	12	7				
AY 2018-19	16	14	5	13	9	8	6	16	8	13	44	16	16	9	16	8				



Gender Audit Committee Observations:

Committee has evaluated report prepared by the college from 2022 to 2023 for the purpose of Gender Audit. It is observed that college has mentioned gender equality and gender balance in students' enrollments. It is observed that in college administration they have provided Ladies Toilet block, Ladies common room. In the college there is Internal Complaints committee and Anti Ragging Committee are satisfactorily working in this college.

The committee also observes that the college is striving hard towards attainment of gender equality in its internal as well the outreach programs conducted for the masses, the efforts taken by the management in guiding the staff to aware and sensitize students for gender related issues is worth appreciation. The awareness of students is definitely resulting in sensitize future population.

Committee Recommendations:

1. Conduct regular Health Checkup camps and counseling to the girl students for Hygiene and Nutritional Diet.
2. Install new vending machine and destroyer machine for the girls.
3. Organize Women's Club for carrying Special Care Activity.
4. Motivate more girls to participate in competitions
5. Organize special sessions on how to prepare for the Competitive examinations
6. Arrange sports activity for girl students

Gender Audit Committee Observations:

Committee has evaluated report prepared by the college from 2022 to 2023 for the purpose of Gender Audit. It is observed that college has mentioned gender equality and gender balance in students' enrolments. It is observed that in college administration they have provided Ladies Toilet block, Ladies common room. In the college there is Internal Complaints committee and Anti Ragging Committee are satisfactorily working in this college.

The committee also observes that the college is striving hard towards attainment of gender equality in its internal as well the outreach programs conducted for the masses, the efforts taken by the management in guiding the staff to aware and sensitize students for gender related issues is worth appreciation. The awareness of students is definitely resulting in sensitize future population.

Committee Recommendations:

1. Conduct regular Health Checkup camps and counseling to the girl students for Hygiene and Nutritional Diet.
2. Install new vending machine and destroyer machine for the girls.
3. Organize Women's Club for carrying Special Care Activity.
4. Motivate more girls to participate in competitions
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Hon. Mrs.B.K. Bhavikatti, Principal Investigator



Dr. A. A. Thorat, Asst. Prof.



HEAD
Department of Microbiology
Dr. Patangrao Kadam Mahavidyalaya,
Sangli.

Ms. D. P. Patil, Asst. Prof.



College Declaration

I agree with all the recommendation and observation mentioned in this Gender Audit Report for the period of 2022-23. I also extend my heartfelt thanks to the committee for their word of appreciation and support and motivation. All the information provided for this audit is true and correct.



[Signature]
Prof. S. H. Mane

I/C Principal
Bharati Vidyapeeth's
YASHWANTRAO CHAVAN LAW COLLEGE
Bharati Vidyapeeth's

Yashwantrao Chavan Law, college, Karad

[Signature]

Hon. Ms. B.K. Bhavikatti

Dr. Patangrao Kadam Mahavidyalaya, Sangli

Principal Investigator, Gender Audit

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